



## **Privacy Policy**

Last updated: January 2021

As a project of I.G. Advisors, The Mesa is committed to protecting and respecting your privacy. This Privacy Policy explains the types of personal information we collect, how we use that information, who we share it with, and how we protect that information.

This policy (together with our Data Protection Policies) sets out the basis on which any personal information we collect from you, or that you provide to us, will be processed by us.

### **Who We Are**

For the purposes of applicable data protection laws (including the General Data Protection Regulation (GDPR) and any legislation which relates to the processing of data or privacy, or which replaces GDPR), the data controller is I.G. Advisors ("We"). For further information about I.G. Advisors, please visit [www.impactandgrowth.com](http://www.impactandgrowth.com).

### **Information Covered By This Policy**

This policy covers all personal information collected and used by I.G. Advisors, and by extension, The Mesa. In this policy, "personal information" means any information or pieces of information that could identify you. This includes information such as your name or email address.

### **Information We Collect**

You may choose to provide personal information to us, for example by signing up to our newsletter, contacting us by email, phone, or otherwise, or attending an I.G. or The Mesa event. We may use this information to ensure you receive appropriate communications and invitations.

### **Sharing of Information**

In rare cases we may be required to disclose your personal information to third parties if we are under a duty to disclose or share your personal data in order to comply with any legal or regulatory obligation.

We will not sell your personal information.

### **How Long We Keep Information**

When we no longer need to use your information, we will remove it from our systems and records and / or take steps to properly anonymise it so that you can no longer be identified from it (unless we need to keep your information to comply with legal or regulatory obligations to which we are subject).

## **Security**

We are committed to keeping your personal information secure, we take all reasonable precautions to keep your personal information secure, and require that trusted third parties who handle your personal information for us do the same.

## **Links to Third Party Sites**

Our site may, from time to time, contain links to and from the websites of partners and affiliates. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

## **Your Choice**

It's important that you are able to control your personal data. You have the right to request a copy of the personal information we hold about you, ask us to update or delete your personal information, ask us to stop processing your personal data where you have previously consented to us doing so, and not to be contacted by us if you do not wish to be.

You can request access to the information we hold about you by contacting us using the contact details set out below. Our file of your information will usually be made available to you within 30 days, although occasionally we may not be able to give you access to the personal information we hold about you (for example, we may not be able to give you access if it would unreasonably affect someone else's privacy or if giving you access poses a serious threat to someone's life, health or safety).

If you have any questions or concerns about how we treat your personal information, you wish to ask us to stop processing your personal information as outlined in this section, or you would like to request a copy of the personal information we hold about you, please contact us at [info@themesa.org](mailto:info@themesa.org) or by writing to us at:

The Mesa  
201 Borough High Street  
London SE1 1JA

You can also request to see our Data Protection Policy and Third Party Processor Data Protection Policy by requesting them using the above contact details.

You have the right to lodge a complaint with the UK data protection regulator (the Information Commissioner's Office) if you believe that we have not complied with applicable data protection laws.

### **Changes to our Privacy Policy**

Any changes we may make to our Privacy Policy in the future will be posted on this page. Please check back frequently to see any updates or changes to our Privacy Policy.